

ExhibitHappy

BY STEELHEAD

2025 Sustainability Review



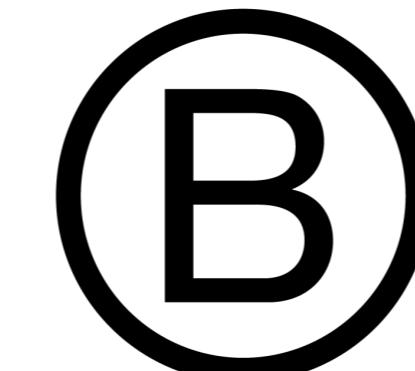
Awards and Certifications



ecovadis

A global leader in business sustainability assessments which offers ratings serving as a benchmark for companies to gauge and improve their sustainability practices. **Steelhead's score places the company in the top 35% globally.**

Certified



Corporation

Committed to balancing profit with purpose, B Corps consider the impact of their decisions on employees, customers, communities, and the planet.

Steelhead serves as one of the only B Corp certified exhibit houses in North America.

Environmental Impact



WASTE DIVERTED FROM LANDFILL

77,668 POUNDS



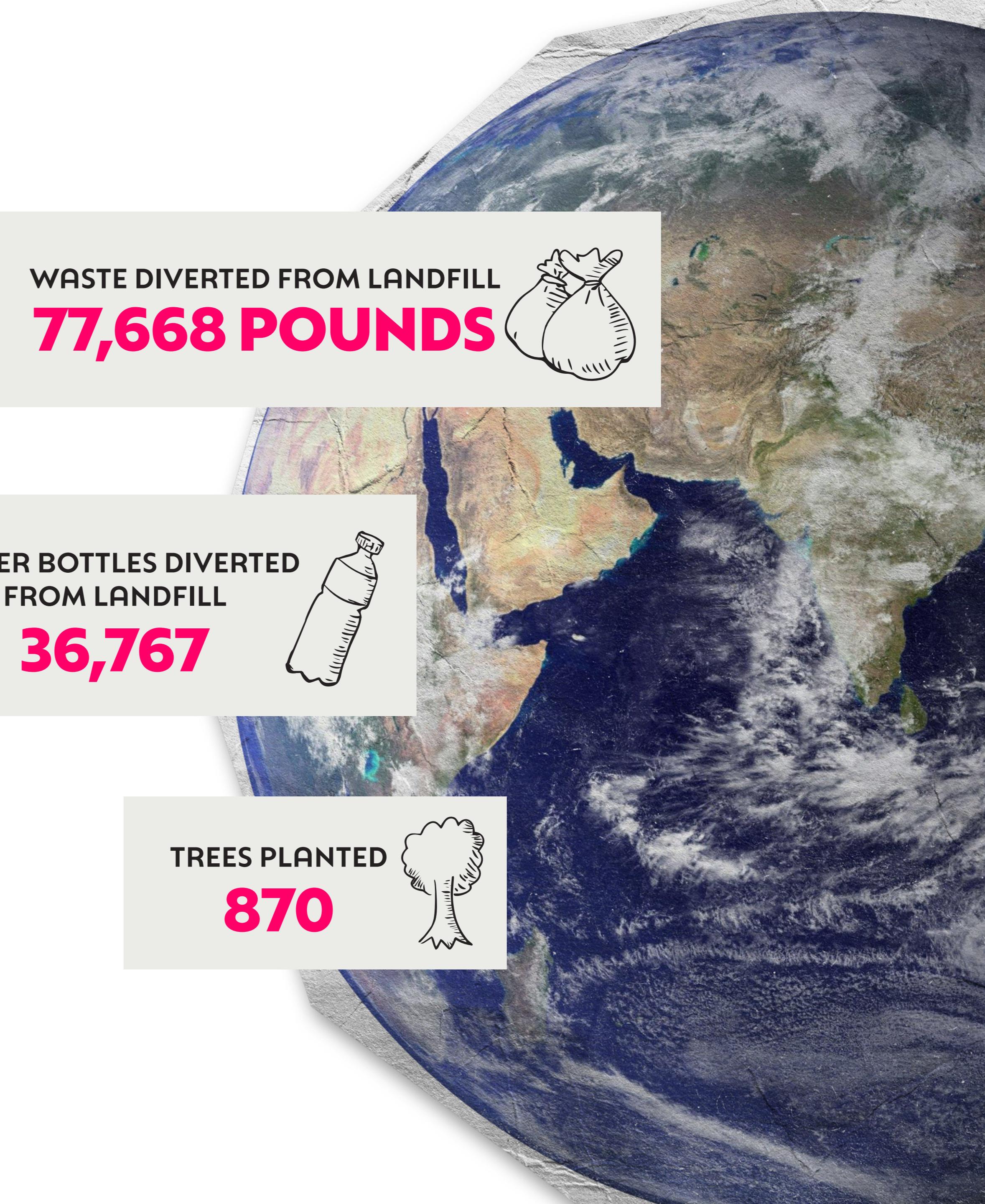
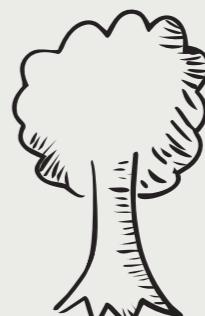
WATER BOTTLES DIVERTED
FROM LANDFILL

36,767

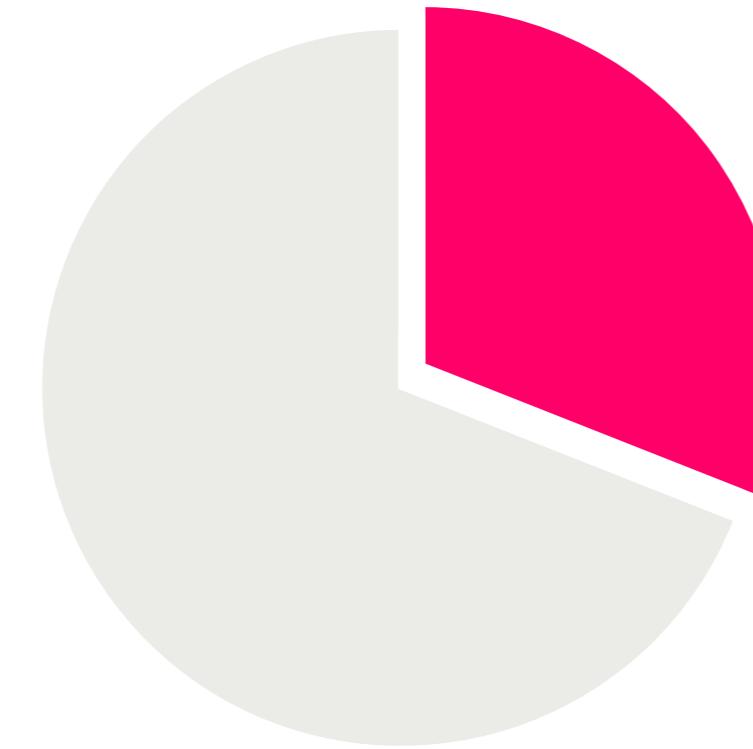


TREES PLANTED

870

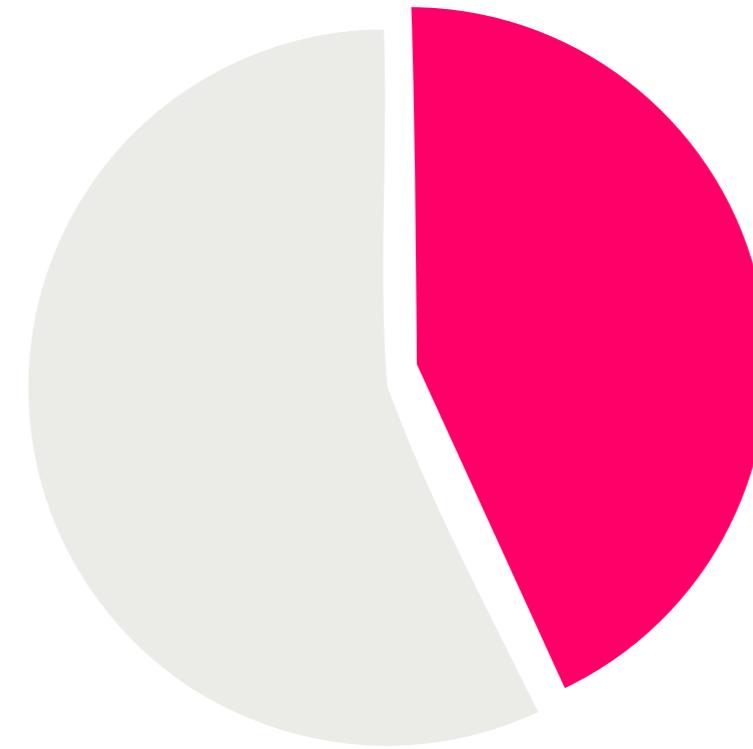


Diversity, Equity, and Inclusion



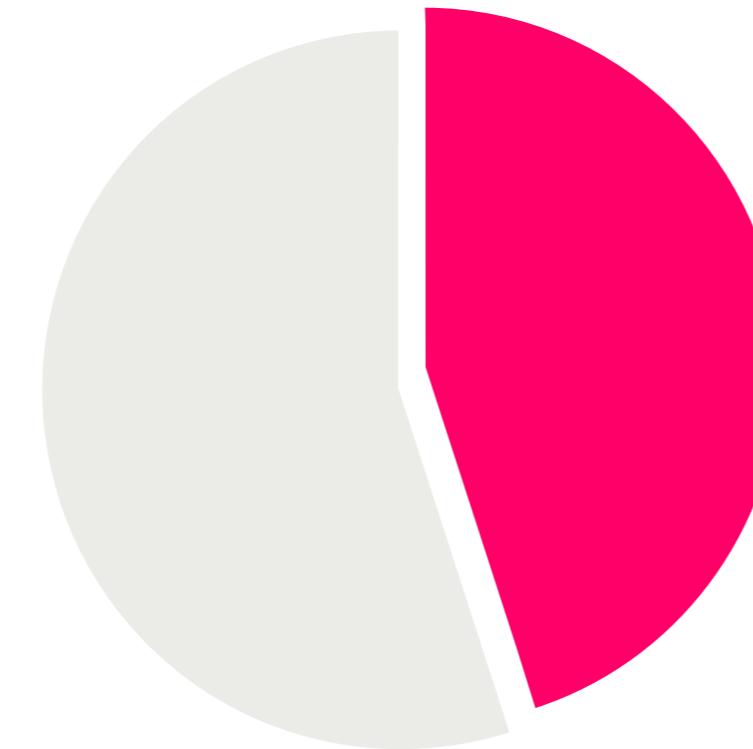
31%

Percentage
of employees
identifying as
female



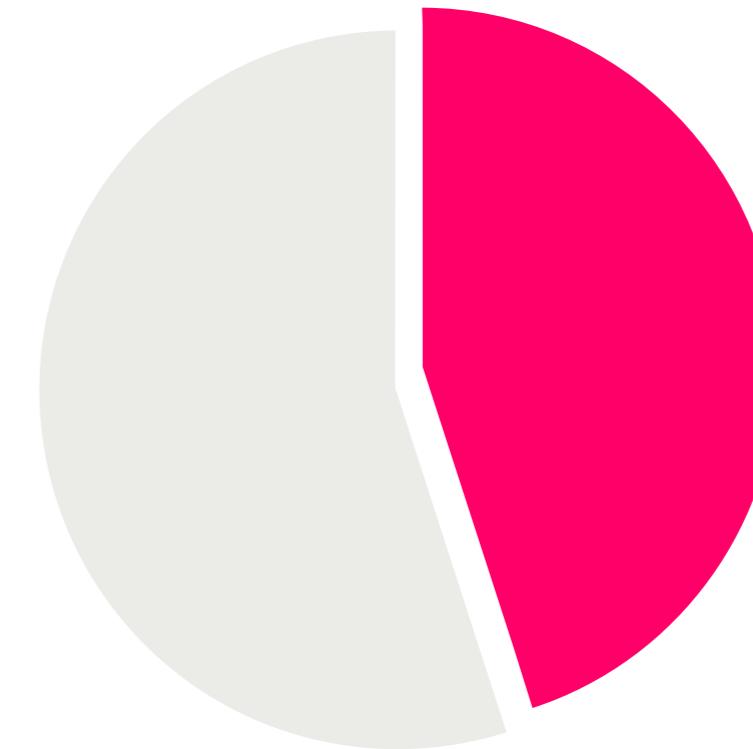
43%

Percentage
of employees
identifying as
being from
an ethnic or
racial minority



45%

Percentage
of managers
identifying as
female



45%

Percentage
of managers
identifying as
being from
an ethnic or
racial minority

ExhibitHappy

BY STEELHEAD



Social Impact



TOTAL VOLUNTEER HOURS

391

HOW MANY ORGANIZATIONS
SUPPORTED

7



BENEFITING



WESTERN HIGH SCHOOL

ED
FA Las
Vegas



H. P. FITZGERALD
ELEMENTARY SCHOOL

three
square™
together, we can feed everyone